

Bizerba SE & Co. KG
Hauptverwaltung Balingen
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BIZERBA

Policy statement in accordance with the German Act on Corporate Due Diligence Obligations in Supply Chains (LkSG)

Bizerba SE & Co. KG is committed to an ecologically and socially responsible business management. Our corporate social responsibility and its presentation are based on international and national standards. We focus on the principles of the UN Global Compact; the core labor standards of the International Labour Organization (ILO); and the 20 criteria of the German Sustainability Code (DNK).

We prepare a freely accessible sustainability report in which we publish all relevant content in accordance with the criteria of the Sustainability Code.

We expect the same behavior from all our suppliers. Our expectations for human rights and environmentally sound behavior are communicated in contracts and audits and are set out in the Code of Conduct (CoC).

We also expect our employees to comply with principles of ecological, social and ethical behavior and consequently to actively integrate them into the corporate culture.

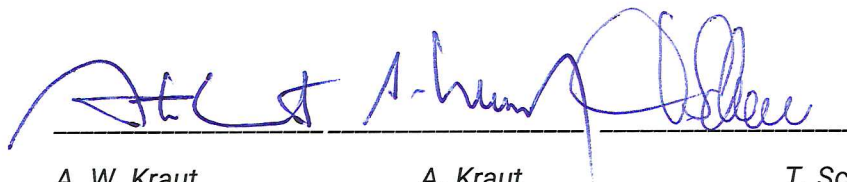
Using our established risk management system, we also assess human rights and environmental risks in our processes, define preventive measures and implement them. As part of a risk inventory, all risks are regularly reviewed and assessed by the Management Board.

Our human rights and environmental expectations toward suppliers and their employees are communicated on an annual basis according to the results of our risk analysis.

Any violations of a human rights-related or environmental obligation are discussed within the management team and appropriate steps are taken to eliminate the breach of duty.

Our freely accessible anonymous complaints procedure gives employees and third parties the opportunity to point out human rights risks and environmental risks within the company or in the supply chain. Complaints are handled and documented by our Human Rights Officer.

Balingen, January 2023



A. W. Kraut

A. Kraut

T. Schoen

Deutsche Bank AG Albstadt
IBAN: DE80 6537 0075 0011 4272 00
SWIFT-BIC: DEUTDESS653
Commerzbank AG Balingen
IBAN: DE96 6534 1204 0121 2000 00
SWIFT-BIC: COBADEFFXXX

Sparkasse Zollernalb
IBAN: DE94 6535 1260 0024 0004 26
SWIFT-BIC: SOLADES1BAL
Baden-Württembergische Bank
IBAN: DE47 6005 0101 0004 7666 63
SWIFT-BIC: SOLADEST600

Bizerba SE & Co. KG, Head Office: Balingen, District Court Stuttgart HRA 410001,
Personally liable partner: Bizerba Management SE,
Place of business: Balingen, District Court Stuttgart HRB 757896,
Chairman of the supervisory board: Dr. Eberhard Veit,
Management board: Andreas Wilhelm Kraut (Pres.), Angela Kraut, Thomas Schoen
Tax ID no.: DE 144835104, GLN 40 14116 00000 3, WEEE reg. No. DE 76764256